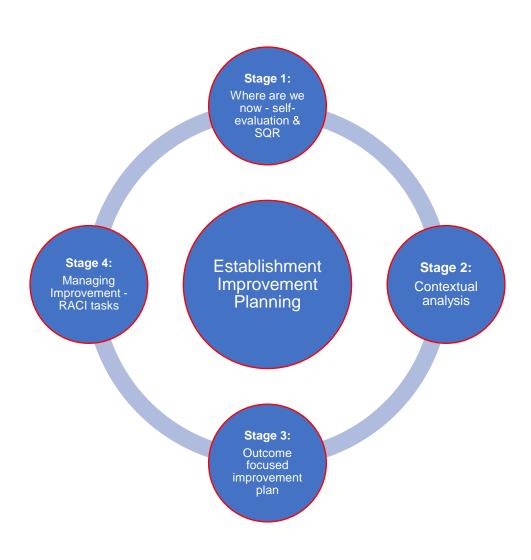


# **Falkirk Council Children's Services**

# **Establishment Improvement Planning Cycle**



# Unique Context Stage 2









#### **National Expectations**









#### Community – Demographic, geographical and economic influences

- There is a great sense of community in St.
   Bernadette's and people who live here are very proud that they do.
- St. Bernadette's Primary serves the community of Stenhousemuir, Larbert, Carronshore and Carron.

#### Attendance and Exclusion

session	Average attendance (%)
	96.28%
2019/20	The average attendance of
	91%
	69% have an attendance higher than 90%
2020/21 (to 16/06/21)	There is no difference in attendance between

#### Progress and Attainment

Attainment 21-22	Reading	Writing	T&L	Numeracy
P1	93%	93%	93%	93%
P4	78%	88%	100%	96%
P7	90%	84%	100%	84%

	ı	ı		ı
Attainment	Reading	Writing	T&L	Numeracy
21-22				
SIMD 1-3				
P1 (N/A)				
P4	0%	0%	50%	50%
P7	50%	100%	100%	50%

 Our attainment shows that the majority of children are attaining expected levels in literacy and

- The school has 8 EAL families
- The school is mainly private housing, with some Local Authority housing and although a mix of SIMD, it is mainly from SIMD 7 -10.
- Forth Valley Royal Hospital is located within Larbert.
- Larbert train station has excellent links to Stirling, Glasgow and Edinburgh making the local area an ideal location for commuting to the workplace.
- Forth Valley Royal Hospital has a well-established woodlands within its grounds. This is easily accessible by local us transport for engaging in outdoor learning.
- The Orphan Land is just 4 minutes walk away from the school grounds. This piece of nature was adopted by St.

the most and least deprived

- The table above is a good indicator that despite the global pandemic, our attendance figures are sustaining at an average above 90%.
- We continue to work closely with families and partner agencies when attendance is a concern. It is important for the school to understand the families' context and any barriers to attendance.
- Our Senior Leadership Team follow up where any issues are unresolved.

#### **Exclusions**

	Number
	of
session	exclusions
2019/20	0
2020/21	0

- numeracy. However, there is room for improvement at P4 reading.
- We must ensure that there is added value through challenge and engagement in learning.
- Children have a strong start in terms of their attainment at early level, but this gain is not sustained, at times, as children move through the school. Our aim is to ensure that the all are attaining expected levels at all stages across the school.
- Our identified gap is the attainment of children living in SIMD 1 3 in comparison to those in SIMD 4-10. We aim to close this gap through our identified interventions.
- Regular tracking and attainment meetings between teachers and Senior Leadership Team enable ongoing conversation about attainment and interventions.
- Staff are developing confidence around their own professional judgements, and we continue to support the regular monitoring of interventions to demonstrate impact.

Bernadette's Primary in		
2014 and is fantastic for		
outdoor learning.		
Carron Dams is only a short		
15 minute walk from the		
school. Again, perfect for		
outdoor learning.		
We have highly effective		
professional partnerships		
with many different		
agencies; Health, Social		
Work, Police Scotland,		
Educational Psychology,		
Speech and Language		
Therapy and Family		
Support Services are all		
regular participants in		
planning for our children		
and families.		

**Priority Area:** 

(READING CLUSTER)

To further develop teacher's knowledge, understanding and confidence of the teaching, learning assessment process within reading

School leadership

**Teacher** 



professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

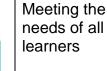
**Learning Provision** 



QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3





Quality provision

Leadership and workforce development



- Qualitative feedback from staff indicates that further support is required to develop the teaching, learning and assessment cycle within reading.
- Data
- Quality assurance processes have highlighted that further consistency has to be established across all schools
- Self-evaluation of 3.2 has highlighted a need to further develop curricular transitions to ensure consistency of learner journey from 3-18
- In line with Falkirk Council priorities, we will continue to focus on recovery to ensure improved outcomes for all learners

What do you aim to	How will you achieve this	Timescales and responsibilities	Measures of success
achieve?	priority?		(What on-going information
			will demonstrate progress?
			(Qualitative, Quantitative -
			short / medium / long term
			data)

Planning  Teachers will have a clear and consistent understanding of skills progression across BGE (Early to Third levels).	CLPL opportunities at school level with a focus on the progression of skills through Falkirk Council's Progression Pathways. Secondary staff to collaborate and further develop third level pressure points.	Aug-October HT  Aug-October Literacy Lead	Establish pre-post baselines for teacher confidence and understanding (data gathered at school and cluster level)  Pressure Point document extended to third level
Pedagogy  All learners will participate in high quality engaging and motivating reading experiences (including use of digital pedagogies)	Senior leaders provide support to engage all staff in small test of change to engage children in high quality engaging and motivating reading experiences  Staff will focus on how pedagogical approaches impact on engagement and progression of targeted skills within reading.  Staff will work in trios to share findings through a poster presentation at cluster INSET session.	Jan-April Class Teachers  Jan-April Class Teachers  Jan-April CAT session Class Teachers	Poster presentations and completed PDSA paperwork.  School based quality assurance.  Feedback proforma within sharing session. Good practices to be identified.
	Cluster pupil group to come together to discuss and share experiences linked to reading culture within their school	February 2023 St Mungo's	Evaluation of pupil reading conference.

Tracking and Monitoring	Class teachers will take responsibility		
A minimum of 85% of learners will achieve/ be on track expected level of curriculum	for effective use of qualitative and quantitative data to inform their teaching and learning.	Class Teachers ongoing	Records of tracking and monitoring meetings. Overall school attainment and performance data.
for excellence at all stages in reading.	Senior leaders will support and challenge teachers in tracking meetings.	SLT 3x annually	
Effective sharing of data at all transition stages.	Cluster HT meeting to focus on trends and patterns over time and the overall picture of St Mungo's cluster (3-18). This will include groups and individual children.	HT Cluster Meeting October and June	Cluster minutes.
	At school level there will be planned opportunities for engagement with trends and patterns over time.	Class Teachers ongoing	
	Planned school and cluster moderation sessions (3-18)	Termly in school and annually at cluster level.	
Assessment and Moderation  To ensure consistent and robust understanding of the	Class teachers to use Falkirk Council Pathways and National Benchmarks to support moderation process.	Ongoing	Digital records from school based and cluster moderation session.
expectations at each stage	Create moderated and annotated bank of exemplars for each reading skill across all stages	May 2023	
			Bank of exemplars available for reference.

Ongoing evaluation/actual impact:		

Priority Area:	School	Leadership and Management	
	leadership	QI: 1.1, 1.2, 1.3, 1.4, 1.5	Meeting the needs of all
ITERACY	Teacher		needs of all learners
Dec. III.	TARRET LABOR	Learning Provision	Quality
<ul><li>Reading</li><li>Talk for Writing</li></ul>	professionalism	QI: 2.1, <mark>2.2</mark> , <mark>2.3</mark> , 2.4, 2.5, 2.6, 2.7	provision
<ul> <li>Listening and Talking</li> </ul>	Parental engagement	Successes and Achievements	Leadership and workforce development
	Assessment of children's progress	QI: 3.1, 3.2, <mark>3.3</mark>	uevelopment
	School improvement		
	Performance information	How good is our asky learning and children?	
What informs this priority?			

- Scottish Book Trust Reading Schools Audit and Framework
- Planning and Tracking meetings 2021-22
- Teacher judgement attainment data writing (%)
- Teacher feedback on moderation of writing

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success
			(What on-going information will
			demonstrate progress? (Qualitative,
			Quantitative - short / medium /
Writing	Staff CLPL		long term data)
85% of pupils in P1-7 will	Collegiate time focusing on –		
achieve expected levels in			Writing
writing by June 2023.	<ul> <li>Moderation of writing</li> </ul>		Teacher judgement data
	_	Term 1	(P1 P4 and P7)

	T	_	
Reading	<ul> <li>Reading Schools Accreditation</li> </ul>	Term 1	SNSA data (P4 and P7)
100% of pupils in P1-7 will	evidence collection for session		
read in school and at home	2022/23		Tracking spreadsheet
with their families.	<ul> <li>Moderation buddies (reading</li> </ul>		
	and writing) in school	Term 2	Planning and tracking meeting
25% of pupils will move from	<ul> <li>Introduction to the listening</li> </ul>		minutes
green (on track) to blue	and talking tracker		
(requires challenge)		Term 1	Feedback from moderation sessions
	Pedagogy		
Listening and Talking			Reading
100% of teachers will	Create a bank of writing pieces to		Pupil focus groups (August 2022,
accurately track progress in	demonstrate achievement of a level		November 2022, February 2022)
listening and talking			
	Continue to audit and extend a bank	On-going from Term 1	Pupil survey – MS form (June 2022,
Pupils will be able to describe	of reflective reading resources		October 2022, January 2023, May
their progress in talking and	l and a second second		2023)
listening skills using	Extend and improve the Reading Spine		,
appropriate vocabulary	Storytime further	On-going from Term 1	Graph tracking number of families
			involved in reading engagement
	Family engagement		projects from June 2022 to June
	- anny engagement		2023
	Involve parents and families in the	Before Term 1	
	Reading School accreditation evidence		Reading challenge uptake data from
	through -		арр
	<ul> <li>parent council updates and</li> </ul>		
	feedback		Borrow box usage at P6 and P7
	parents invited to become		(personal Ipads)
	Library Leaders and attend		" ,
	meetings		Book swap records – tracking pupils
	<ul><li>parents invited into school to</li></ul>	On-going from Term 1	donating and borrowing books
	read with children		
	parents supporting visits to	Term 1	Listening and Talking
	the local library	-	

	Develop a new St Bernadette's PS family reading challenge  Planning, assessment and tracking of progress  Update Literacy Strategy to include listening and talking tracking tools  PIRA reading assessments carried out bi-annually (November and April)  Introduce and use new planning and tracking document at meetings  Moderate Bug Club assessments against PIRA assessments	Term 2 On-going from Term 1 Term 1 Term 1 Term 2 and 4 Term 2 and 4	Baseline teacher confidence data (August 2022 and June 2023)  Planning and tracking meeting minutes (listening and talking progression)  Staff feedback on use of listening and talking grids  Class visits to moderate assessment data of listening and talking  Pupil focus groups —  Have you made progress in listening? talking? how do you know?
Ongoing evaluation/actual impact:			

Priority Area:
SKILLS DEVELOPMENT

School leadership

**Teacher** 



Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

Learning Provision



Meeting the needs of all learners

Quality provision



professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

QI: 2.1, <mark>2.2</mark>, <mark>2.3</mark>, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3



Leadership and workforce development

- Observation of Learning
- Pupil Voice
- Staff questionnaire in (May 2022), indicated 40% of respondents reported they did not feel confident to assess skills development
- Pupil questionnaire (May 2022) indicated that most pupils found the Ministry of Meta-Skills fun, could recognise skills being developed and wished for more opportunities within the Ministry of Meta-Skills

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
			uatay

Planning			
Teachers will have a clear and consistent understanding of meta-skills progression across BGE (Early to Third levels).	CLPL opportunities at school level with a focus on the progression of metaskills through Skills Development Scotland Progression Pathways.	Aug-October Skills Leadership Group	Establish pre-post baselines for teacher confidence and understanding  School based quality assurance.
BGE (Early to Time levels).	Class teachers will identify skills at the	Ongoing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	planning stage to ensure they are highlighted and recognised during the activity.	Class teachers	Records of tracking and monitoring meetings.
Pedagogy			Observation of Ministry of Meta- Skills
All learners will participate in high quality engaging and motivating Ministry of Meta-Skills experiences (including use of digital pedagogies)  All learners will identify meta-skills development across the curriculum	All learners will participate in a termly whole school Ministry of Meta-Skills focus, linked to STEM/LfS  Class teachers will focus on how pedagogical approaches impact on engagement and progression of targeted meta-skills  Class teachers will explicitly highlight meta-skills development through all curricular areas	Termly class teachers	Pupil voice – focus groups; questionnaires  Evidence of children's learning Engagement – Leuven Scale and Creativity wheel  Pupil self-assessment spider diagram – 3 times per year
All learners' confidence will increase and they will be motivated to explore challenge and apply skills in a range of contexts including in			

unfamiliar contexts.			
Assessment			
Teachers will have a clear and consistent understanding of how to assess meta-skills development	CLPL opportunities at school level with a focus on the assessment of metaskills	October – December Skills Leadership group	
Ongoing evaluation/actual impact:			

# DIGITAL LITERACY (CLUSTER)

Digital Learning: All pupils will experience support challenge and progression through a blended digital curriculum which will improve reading attainment through removing barriers to learning.

School leadership

**Teacher** 



professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

**Learning Provision** 



QI: 2.1, <mark>2.2</mark>, <mark>2.3</mark>, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

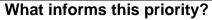
QI: 3.1, 3.2, 3.3



Quality provision



Leadership and workforce development



- Connected Falkirk initiative
- Cluster staff digital skills survey
- Refreshed Curriculum Narrative

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
To use digital technology to support reading attainment	All staff to participate in a test of change in reading and share the	Jan-April Class Teachers	Poster presentations and completed PDSA paperwork.

with an identified cohort (amber boost cohort)	outcomes of this across the cluster (poster).		
Develop the skills and confidence of teachers and learners in the appropriate and effective use of digital technology across the curriculum	Drawing on the expertise within St Mungo's, opportunities for professional learning to build skills and knowledge of technology pathways of all teachers across the cluster.	Aug – Oct P6 Learners On-going class teachers Digital Leaders, St. Mungo's (to lead CLPL with both teachers and learners)	Pre/post learner confidence questionnaire (focus on P6) Participation in CLPL events Teacher plans Repeat confidence forms Quality assurance process
	Upskill Digital Leaders to support pupils and staff (school).	Ongoing- Digital Leaders mentor, Digital Leaders	Feedback from staff, pupils and Digital Leaders via Forms.
	Highly skilled staff to provide opportunities for professional learning and sharing good practise (school).	Ongoing-Class teachers	Participation in professional learning events.
	All teaching staff to have achieved Apple Teacher certification (school).	Aug- Oct- all teaching staff who currently do not have Apple Teacher certification.	Digital learning plans Teacher/pupil confidence surveys
	P6/7 staff and pupils to continue to engage XMA training (school).	P6/7 staff, pupils	Feedback from staff and pupils Examples of app development created from XMA sessions.
To engage with families in order that they can be active participants in their children's learning and life at school.	Cluster family engagement session with focus on digital skills and apps that support reading at home.	S5 and S6, St. Mungo's digital Learners, at cluster Parent Consultations throughout the year St. Mungo's community police officer	Family attendance Family feedback

	St. Mungo's community police officer		
	to deliver online safety presentations/workshops to learners and families		
	Provision of Vodafone Digital Parenting magazine for all families (school)	PT to order Class teachers to distribute	
Improve transition communication and process, using digital technology	Following consultation with St. Mungo's staff, primary schools will revisit and adapt digital profiles to support transition throughout P6 and P7	St. Mungo's Staff Throughout the year, starting in August	Pre-post questionnaire to compare how well teaching staff know pupils coming into S1 2022 compared with pupils coming into S1 2023, including how useful the information is in supporting the planning cycle for S1.
Children and young people to have ease of access to digital learning platforms, which	Staff to issue pupils with usernames and passwords to access digital learning platforms.	Aug- teaching staff	Planning and tracking meetings Teacher/ pupils evaluations of subscriptions
develop curricular needs (school).	Create an online learning overview, review of subscriptions which is regularly reviewed.	Dec, May	
	Staff to refer to 'What Digital Learning Might Look Like'- Education Scotland, Technologies Progression Pathways - Falkirk Council	All staff – termly to inform planning	Planning and tracking meetings

Ongoing	
evaluation/actual	
impact:	

**Priority Area:** 

**Serving the Common Good** 

**Promoting Gospel Values** 

Learning for Sustainability

Laudato Si UNCRC Rights of the Child

School leadership

**Teacher** 



professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

**Learning Provision** 



QI: 2.1, <mark>2.2</mark>, <mark>2.3</mark>, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3



Meeting the needs of all learners

**Quality** provision



Leadership and workforce development



- UNCRC change in law
- Laudato Si guidance
- To build upon the amazing introduction to Laudato Si and the St. Mungo's COP26 conference (SIP 2021/22)
- **UNCRC Self-Evaluation toolkit**

What do you aim to achieve?  How will you priority?	u achieve this	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
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Faith in Action: All children will experience a range of opportunities which will enable them to grow in faith and develop as responsible citizens pledging to make change for the common good, through learning, praying and	Self-directed and collective CLPL opportunities using SCES materials, UNCRC professional reading and high-quality professional conversations  Explicit links to UNCRC Rights of the Child, GIRFEC, wellbeing, Laudato Si, Pope Francis Faith Award, This Is Our Faith, vision and values, Faith in Action	Digital scrapbook to record/evidence (quantitive data) - all groups
acting.	group.	
Developing in Faith – Serving the Common Good	Expand Faith in Action group to include parents and Church representation.	
Demonstrate a commitment to communicate Catholic social teaching and thereby to promote social justice and opportunity for all.	Continue to develop cluster links for Faith in Action groups through common Laudato Si quote, including annual Laudato Si cluster conference.	
Build whole school progressive approach to support Learning for Sustainability Global Goals	Engage in quality curriculum planning, programming and lesson planning.  Familiarisation of Global Goals to build and use specific content and subject knowledge	Individual digital scrapbook for Global Citizen Award linked to Learner Profiles Collect data on who achieves bronze, silver and gold
Developing in Faith –	Create progressive Global Citizen Award across whole school:	

Promoting Gospel Values  Develop a programme which enables young people to develop their understanding of Gospel Values and how to apply them to life.  Engage in disciplined team collaboration with staff, pupils, parents and partners to reflect effectiveness of and continually improve, classroom practices.	Bronze – achievable by all within school Silver – opt-in within school or take-home bags Gold – Home learning	
Ongoing evaluation/actual impact:		

**Priority Area:** 

**Building Autonomous** Learners through highquality teaching

School leadership

**Teacher** 



Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

**Learning Provision** 



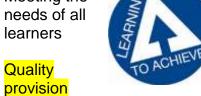
QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3



Meeting the needs of all learners



Leadership and workforce development

professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

- Pupil voice, May 2021, led to participation in Osiris Outstanding Teacher Intervention
- **Tracking meetings**
- Children unable to confidently talk about the 5 questions for effective learning
- Attainment data % are high. How are we ensuring challenge and engagement in learning?

	v will you achieve this prity?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
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#### **Improved Learner Outcomes**

cognitive engagement

Metacognition and learning strategies

Engaging with peers as learning resources from one another

Increased motivation and engagement in learning

Increased ability to talk about learning, making reference to 5 critical questions for effective learning

#### Pedagogy

Facilitate effective classroom management, positive relationships and climate for learning

Use of effective feedback strategies to guide learners on their next steps in learning 'Show Mrs ... your learning' stampers in all jotters. This permits 1:1 learner/SLT focussed discussion about learning. Structure conversation around 5 questions for effective learning, feedback opportunities within class (teacher/learner, peer, self). Monitor written feedback in jotter.

Learner profiles based on 4 contexts of learning and 4 capacities – increase pupil voice and ownership

Learning walks based upon OTI modules: engagement, feedback and challenge

All teaching staff to participate in Osiris Outstanding Teaching Intervention programme.

Self-directed CLPL, professional reading, such as Osiris Engaging Learners; Teaching Backwards; TalklessTeaching; Shirley Clarke Formative Assessment.

Review curriculum offer / quality of learners experiences / ownership,

Summarise assessment data: PIRA (reading) Bug Club Reflective Reader SNSA

Audit of learning environments, based on OTI

Teaching staff OTI presentations

Track learners ability to talk confidently and evidenced-based of 5 critical questions for effective learning during 'show Mrs ...your learning' conversation

Measure engagement using the Leuven scale of engagement:

- 3 identified pupils at agreed points across the year

Pressure points

		T	
	based on 7 principals of curriculum		
	design.		
Assessment and Moderation			
Use of relevant assessment	Develop bank of Early, 1 <sup>st</sup> and 2 <sup>nd</sup> Level		
approaches to check for	examples of reading and writing		
understanding, track progress			
and adjust teaching to meet	Develop writing pressure points		
individual learner's needs	Develop progression in assessing		
Ensure shared and consistent	listening and talking across BGE		
understanding of achievement of a level	Opportunities for analysis and interrogation of high-quality		
Engage in collaboration to	assessment data, following CfE data		
reflect on effectiveness of and	uplifts, learning walks and tracking		
continually improve,	meetings		
classroom practices	Moderation of reading and writing		
Demonstrate high expectations of all learners	opportunities with colleagues in school, cluster and neighbourhood groups.		
Tracking and Monitoring			
Engage in high quality	Evidence-informed tracking meetings		
professional conversations that enhance professional knowledge, expectations and	Reminders of all through People of Potential Ponder Postcards		
practices.			

Ongoing evaluation/actual impact:		
data and assessment to track learner progress over time and to evaluate the effectiveness of programmes and practices.		
Support the effective use of		

SAFEGUARDING AND CARE
<b>ROUTINES - ELC</b>

School leadership

Teacher professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information



Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

**Learning Provision** 

QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3



Meeting the needs of all learners

Quality provision



Leadership and workforce development

- Care Inspectorate and Falkirk Council focus
- HMIE Recovey Visit, May 2022
- Realising the Ambition national guidance

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
Meet the needs of individual learners using 'What Mattes to Me' information gathered during initial transition meetings	All practitioners to engage in professional reading and discussion of Scottish Government an Local authority guidance.	All practitioners, August	Track how often 'What Matters to Me' documentation is referred to following initial transition  Learning journeys

Meet the needs of individual learners using 'What Mattes to Me Now' information gathered during 6 monthly review meetings	Look outwards to other establishments to view the information collected during initial transition	SEYO, August – October	
	Devise 'What Matters to Me' and 'What Matters to Me Now' documenting format to gather robust information about individual needs and personal data	SEYO, August - October	
	Initial 'What Matters to Me' documentation to be used to start a wellbeing learning journey.	All practitioners	
Consistent approach to recording chronologies across the whole school and ELC	CLPL in chronologies  Moderation of chronologies across school and ELC	All practitioners, August, November, March	Chronologies
Ongoing evaluation/actual impact:			

PLANNING FOR A CHILD-CENTRED PEDAGOGY - ELC School leadership

Teacher

professionalism

Parental engagement

School improvement

Performance information

Assessment of children's progress



Learning Provision

QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

QI: 3.1, 3.2, 3.3



Meeting the needs of all learners

Quality provision



Leadership and workforce development

- Care Inspectorate and Falkirk Council focus
- Impact report of Kim Scott CLPL May 2021
- Observation of practice

What informs this priority?

• Self-evaluation of practice

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
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Continuous Provision and Core Experiences			
Core Experiences			
To create enabling environments, both indoors and outdoors, which support children's learning	Playroom is set up to support learning and development of all.  Ensure identified continuous provision resources are always available.  Look outward:  Visit other establishments  Engage in professional literature  Research other philosophies and pedagogical practices	August – October All practitioners Ongoing through 2022/23	Pre/post spaces self-evaluation audit Planned reflection pints through session 2022/23 Tracking meetings / 1:1 staff catch ups
Responsive and Intentional Planning			
Practitioners will support, encourage and develop children's natural enthusiasm and creativity to enable them to lead their own learning.	Practitioners will engage in professional development of Sustained Shared Thinking and adopt these into practice practice	Aug – Oct	Tracking meetings Weekly team meetings Floorbook Track children's voice in responsive and intentional plans
Practitioners will use information gathers in quality observations to identify	A clear format to record team discussions and intentional plans will be devised.	Aug – Oct	Shared Sustained Thinking self- evaluations (pre/post)
significant skills, interests and development needs that will be intentionally planned for.	All practitioners will engage in moderation of quality observations	Nov, Feb, May	
	Look outward:		

	<ul> <li>Visit other establishments</li> <li>Engage in professional literature</li> <li>Research other philosophies and pedagogical practices</li> </ul>		
Quality Interactions			
All children will be supported to develop their communication, language and vocabulary skills through quality interactions.	Professional reading of 'Interacting or Interfering' by Julie Fisher  Refresh professional learning of Kim Scott quality interactions.	October – Dec	Renfrewshire Vocabulary Assessment Observation Video recordings Serve and Return Framework
	Video record interactions for team evaluation using Kim Scott's serve and return framework.	February inservice	
Transitions			
All transitions across the day will be smooth and meet learning needs.	Practitioners will ensure that planned transitions at key moments, such as, before lunch and end of day, are kept short in length, are purposeful and are smooth.	Ongoing	Observation
All children will experience a smooth transition across the Early Level, with a clear flow between the ELC and P1.	There will be opportunities between ELC and P1 practitioners for:  • Shared practices in observation, including moderation	Ongoing	Moderation Track shared opportunities between ELC and P1

Documentation of Learning  Floorbook and individual profiles will capture children's learning, voice and identify next steps.	<ul> <li>Shared planning (environment and rich core provision)</li> <li>Shared profess all learning</li> <li>Floorbook will:         <ul> <li>Clearly document responsive and intentional planning</li> <li>Capture children's voice</li> <li>Be linked to CfE</li> <li>Be evaluated by both</li> </ul> </li> </ul>	Ongoing	Track children's voice in floorbooks and individual profiles  Track parents/carers voice within individual profiles  Quality of floorbooks
Floorbook and individual profiles will demonstrate a clear link between observations, planning and evaluation of impact of children's learning and development.  All children and parents/carers will be actively involved in reflecting on children's learning and planned next steps.	practitioners and children Identify next steps  Individual profiles will: Be digital and shared with parents/carers through SeeSaw App Be based on high quality observations Capture children's and adults voice Demonstrate progression Demonstrate breadth, challenge and application Identify possible future learning experiences		Moderation of individual profiles  Tracking meetings

Assessment and Progression	Continue to use the assessment and		
Framework	progression framework to support the	Early November	Assessment and Progression
	provision of high unlit ore areas of	End February	Framework
There will be a clear	development and to support the	End May	
progressive tracking and	assessment of children's progress		
monitoring system	within self, social and emotional		
demonstrating children's	wellbeing; early language; early		
progress in learning and	mathematics.		
development			
	Core areas will be underpinned and		
	interrelated with skills for learning and		
	life.		
	Practitioners will use the assessment		
	and progression framework to identify		
	individual nexts steps and journeys, as		
	well as universal next steps across the		
	ELC.		
Ongoing		·	
evaluation/actual			
impact:			

QUALITY OF CHILDREN'S EXPERIENCES AT LUNCHTIME

School leadership

professionalism

Parental engagement

School improvement

Performance information

Assessment of children's progress

Teacher

Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5

Learning Provision

QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3



Meeting the needs of all learners

Quality provision



Leadership and workforce development

- Care Inspectorate focus
- Self-evaluation and observation of current practice

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
Children will experience a quality lunchtime in the ELC	Looking outwards:  • Professional reading  • Visit other settings	Visits to other setting – June 2022  Aug - Oct	Marvellous Mealtimes self- evaluation

	Practitioners will consider the environment, experiences and the role of the adult are all contributing to a positive lunchtime experience.	
Ongoing evaluation/actual impact:		

PEF Financial Context		
Historic PEF Allocation	Identified spend for this plan 2022 -23	Cost
2017-18: £20,400	Osiris Outstanding Teacher Intervention Programme	£8,900
2018-19: £18,360	Harland a Taran Nada a Quan	04.000
2019-20: £18,000	Under the Trees Nurture Group	£4,000
2020-21: £15,860		
2021-22: £19.021		
2022-23: £12,960		
Carry Forward 2022-23: £500		

PEF Plan	Year: 2022/23					
Inputs	Outputs		Outcomes - Impact		Stretch Aims	
	Activities	Participation	Short	Medium	Long	
Staff Volunteers Time Money Materials Equipment Technology Partners	What we do  Conduct workshops, meetings Deliver services Develop products, curriculum, resources Training/CLPL Provide counselling Assess Facilitate Work with media	Who we reach  Participants Parents/Carers Agencies Learners	What the short-term results are  Learning Awareness Knowledge Attitudes Skills Opinions Aspirations Motivations	What the medium-term results are  Action Behaviour Practice Decision making Policies Social Action	What the ultimate impact(s) is  Attainment Achievement	Please identify which number of stretch aim this intervention contributes to  Stretch aims are in the page following this table
All teaching staff to participate in Osiris Outstanding Teacher	Module 3 of OTI – challenge	All learners	An increased understanding of the feedback	All learners will be engaged in learning	Improvement in literacy as learners will be able to identify and talk	

Intervention programme (OTI)	Embed all 3 modules in practice: Engagement Feedback Challenge		Learners will increase their engagement in learning		about their next steps in learning  Children will report being challenged in their learning, leading to greater engagement of learning	
Under the Trees  Support for Learning Assistant	Weekly UTT nurture programme at Carron Dams site	Targeted pupils in P6/7	Learners will increase their confidence, co-operation and resilience	Increase in creativity, resilience, confidence Improved mental wellbeing	Learners will develop meta-skills  Improved mental wellbeing  Life long connection with nature and outdoors	
Ongoing evaluation/ac	tual impact:					